



LEO General Purchase Conditions (Ireland)

1. Acceptance

These general purchase conditions (hereinafter the "Conditions") together with the relevant order (the "Order") issued by any member of the LEO group (the "Buyer") to a seller/supplier (the "Supplier") collective set forth the terms under which the Buyer offers to purchase the goods (the "Goods") to be delivered and/or services (the "Services") to be performed by the Supplier (collectively the Goods and Services are referred to as the "Deliverables"). When the Supplier accepts an offer from the Buyer, either by communicating acceptance, or by conduct, such as by accepting delivery of any Deliverables and/or commencement of manufacturing and/or performance of the Deliverables, a binding contract shall be formed. Conditions other than those stated in the relevant Order or in these Conditions, or any amendment thereto, shall only be part of the order in question if, and insofar as, both parties have agreed so in writing. The Buyer assumes no obligation to buy the Deliverables exclusively from the Supplier or to buy a minimum quantity of Deliverables from the Supplier. In the event that these Conditions deviate from the conditions in the Order, the conditions in the Order shall prevail.

The Buyer is not bound by, and hereby expressly rejects, any of the Supplier's general conditions of sale and any additional or different terms and provision that may appear on any proposal, quotation, price list, acknowledgement, invoice, packaging slip or the like used by the Supplier. Course of performance, course of dealing, and usage of trade shall not be applied to modify these Conditions.

These Conditions may from time to time be supplemented or replaced by special conditions for purchase by the Buyer.

2. Delivery Time and Delivery

The Order shall state the delivery time or latest date of delivery/performance of the Deliverables. The term for delivery shall commence on the day on which the Buyer has placed the Order in writing. The term for delivery is fixed and material, if the term for delivery is exceeded, the Supplier is deemed in default without any further notice being required. If it is imminent that the term of delivery may be exceeded, the Supplier shall notify the Buyer forthwith in writing. Any such notice shall not affect the Buyer's rights if the term of delivery is exceeded.

Where delivery is made after the date specified in the Order without the prior written consent of the Buyer to postpone delivery, the Buyer reserves the right to:

- claim from the Supplier liquidated damages for late delivery, which shall start to accumulate on the first day of delay, for an amount equal to 2% of the total amount of the Order per week of delay; these liquidated damages will be due and payable immediately upon the Buyer sending a formal notice and the Buyer may choose to receive these liquidated damages either in the form of a discount or as a credit note issued by the Supplier. These liquidated damages for late delivery shall not prevent, nor even be deducted from, any damages which the Buyer reserves the right to claim in the event of damage or losses arising from the delay; and/or

- cancel, by simple registered letter or otherwise, all or any part of the undelivered Order, without prejudice to any damages that the Buyer reserves the right to claim from the Supplier by way of compensation for damage or losses suffered as a result of the failure to deliver.

In addition to any other remedies, the Buyer reserves the right to obtain the Deliverables covered by the Order in question from whomever the Buyer thinks fit. In the event, the Supplier is obliged to defray all expenses incurred by the Buyer to compensate for the Supplier's breach.

If due to special circumstances, the Buyer is not able to accept the Deliverables at the agreed time, the Supplier must, at the Buyer's request, postpone the delivery for a reasonable period of time, such to be determined by the Buyer.

The Buyer reserves the right to refuse receipt of Goods delivered if the delivery is not accompanied by a delivery note including the following information (to the extent relevant): name of supplier, place and date, place of receipt, order number, gross and net weight, net quantity delivered and a specific packing list describing the content of each product using the same name as the one that appears on the Order.

Unless stated otherwise in the Order, the Deliverables shall be "Delivered Duty Paid" (DDP, Incoterms at the date of the Order) to the Buyer's address. The Supplier shall designate the Deliverables as destined for the Buyer and safely store and insure the Deliverables until the delivery to the Buyer.

The Buyer reserves the right to return the (partial) delivery or deliveries of Deliverables not agreed to at the Supplier's account and risk. If quantities delivered deviates more than what are usual in the branch of industry concerned from the quantities agreed upon, the Buyer is entitled to refuse delivery of the surplus, and if lower quantities are delivered, delivery of all the Deliverables, and return the Deliverables concerned at the Supplier's account and risk.

3. Packaging and Transport

The Supplier must ensure that the Goods are properly packed, safeguarded and, if the Supplier provides transport, transported in such a manner that upon transportation it will reach the place of delivery in a good state and can be safely unloaded. The Supplier is liable for compliance including for compliance by the transporters contracted by it, to national, international and/or supranational regulations applicable to packaging, safety, and transport. At the Buyer's first request, the Supplier must take back at its own account and risk the packaging material used by the Supplier and dispose of this material in a responsible manner.

4. Receipt, Inspection and Testing

Deliverables delivered or performed must fully comply with the Buyer's Order and present no defects whatsoever. Upon receipt of the Goods, the Buyer will conduct a visual inspection of the Goods delivered. After opening the package, or following completion of the service, and technical inspection by the Buyer or by any inspection body (within a maximum of one month from the date of delivery of Goods or performance of the Services), the Buyer reserves the right, should a defect or non-compliance with the Order be found, to send a complaint to the Supplier, who shall, at the option of the Buyer, promptly either refund, repair, replace or take back at the Supplier's own cost and expense, the non-compliant Goods, or, as applicable, repeat the non-compliant Service. If the defect in question should cause any harm whatsoever to the Buyer, the Buyer reserves the right to seek compensation from the Supplier for any such damages.

In no event shall payment (in full or in part) for Deliverables imply final acceptance by the Buyer.

The Buyer may, at any time, inspect the Goods or the manufacturing/performance process for the Deliverables. If any inspection or test by the Buyer is conducted on the premises of the Supplier and the Supplier must provide reasonable facilities and assistance for the safety and convenience of the Buyer inspection personnel.

5. Prices and Payment

Unless otherwise specified in the Order, prices are firm and final and may not be revised. Unless otherwise stated, the prices given include the packaging necessary for the proper storage of the Goods and packaging suitable for transport of the Goods.

Subject to acceptance of the delivered Goods or Services performed, payment shall be due current month plus 60 days upon receipt of invoice concerned, provided that, the invoice meets the applicable value-added tax requirements. Payment of an invoice shall not imply acceptance of the Deliverables concerned. The Buyer is entitled to suspend payment if the Buyer notices a shortcoming in the Goods or non-performance of the Service.

The Buyer is entitled to set-off or reduce any amount to be paid with any amount (whether related or not) the Supplier is due to the Buyer.

Invoices must state the Order number and/or the department or employee requesting the Order and invoices must be separate and auditable for each purchase order.

6. Transfer of Ownership and Risk

Full title to, and ownership of, the Goods or performance result of any Service shall pass unencumbered and unconditionally to the Buyer no later than upon transfer of the risk for the Goods, as stipulated in the Incoterms, or performance of the Service. Immediately thereafter, the Supplier shall hand over to the Buyer a complete set of shipment documents (bill of lading, master's receipt or other relevant documents) or, if agreed upon, transfer the equivalent data file. If within the framework of the Order, partial payments are made for (parts of) the Deliverables in anticipation of delivery/performance of the Deliverables, the ownership of (parts of) the Goods or performance result shall pass to the Buyer at the moment of delivery of (part of) the Goods to the Supplier by a sub-supplier or – in the case of manufacturing or Service performance – at the moment the Supplier commences manufacturing or performance; the risk for the Goods shall be transferred to the Buyer in accordance with the Incoterms.

To the extent the Buyer is deemed the importer of any Good (either per agreement or by law), the Supplier shall provide the Buyer with all documents and information necessary to prepare, complete and/or lodge any import declaration to relevant authorities, as required in the customs legislation of the country of import.

7. Intellectual Property Rights and Confidentiality

Any and all information, data, material, Results and documents of any kind whatsoever provided and/or disclosed by the Buyer and/or any affiliate of the Buyer to the Supplier, or otherwise learned of and/or acquired by the Supplier whatsoever, is the exclusive property and intellectual property of the Buyer (collectively, the "Buyer Information") and nothing in an Order and/or in these Conditions shall be construed as granting to the Supplier, by implication or otherwise, any license or proprietary right with respect to the Buyer Information.

All right, title and interest in new intellectual property rights arising in Goods delivered and/or Services performed by the Supplier at the Buyer's request, as well as improvements thereof and additions thereto (the "Results"), shall be vested upon creation in the Buyer. To the extent that any such intellectual property rights cannot be vested in the Buyer under applicable law, such intellectual property rights will be assigned, by way of present and future assignment upon creation, to the Buyer. Insofar as for the assignment of said intellectual property rights, if a further act is necessary, the Supplier must, at the Buyer's first request, grant its cooperation (including that of any employees and/or subcontractors) to promptly assign these intellectual property rights to the Buyer. The Supplier must renounce its moral rights to Results by the Supplier as part of the Order. To the extent that any such intellectual property rights cannot be assigned under applicable law, the Supplier hereby grants to the Buyer an exclusive, perpetual, irrevocable and royalty-free license to use the intellectual property rights for any purpose (including without limitation the right to sub-license the intellectual property rights).

The Supplier must at all times treat any and all information and/or documents of any kind whatsoever provided by or on behalf of the Buyer or generated by the Supplier for the Buyer under an Order and/or as the Supplier otherwise becomes aware of during the delivery and/or performance of the Deliverables for the Buyer under an Order as confidential. All such



information may be used by the Supplier solely for the purpose of, and only to the extent required to, fulfill the Supplier's obligations under an Order. The Supplier must at any time protect the Buyer's information using not less than the same degree of care with which the Supplier treats its own confidential information, but must at all times use at least reasonable care. All such information remain the property of the Buyer and the Supplier shall, upon the Buyer's demand, promptly return such information (including any copies thereof). The existence and the content of the Order shall be treated as confidential by the Supplier. The Supplier shall ensure that any person or third party entity under its charge comply with these Conditions at all times.

Without the Buyer's prior written consent, the Supplier is not entitled to use Buyer's name, logo, trademarks, copyrights and/or any other intellectual property rights, or the name of any employee or agent, in any advertising or sales promotional material and/or in any other manner.

Save as unavoidable in order to fulfill the Order, the Supplier is not entitled to refer to, or otherwise publicly disclose, its business relationship with the Buyer without the prior written consent of the Buyer.

8. Transfer of Rights and Obligations

The transfer of rights and obligations by a party to a third party requires the prior written consent of the other party. In that case the transferring party must ensure that the Order will be fulfilled by that third party. However, the Buyer is entitled to instruct the Supplier to deliver the Goods or perform the Services to another LEO entity and in connection therewith to transfer all its rights and obligations to that other LEO entity. The Supplier hereby gives, in advance, its consent to such transfer. The Supplier is, regardless of any transfer, fully responsible and liable for activities carried out by third parties at the Supplier's request (including activities by independent contractors and representatives) and must indemnify the Buyer against any claims from third parties which arise from or relate to activities carried out by or goods used or delivered by third parties at the Supplier's request.

9. Warranties, Representations and Indemnity

The Supplier warrants and represents to the Buyer that:

a) the Deliverables are (as applicable) (i) new, of good quality and free from defects, (ii) entirely in conformity with the Buyer's requirements, specifications, conditions, drawings, samples, business needs and/or other data provided by the Buyer, (iii) free from design faults, (iv) complete and suitable for the business purpose and use indicated by the Buyer and (v) do not infringe any intellectual property right of third parties, also with regard to the aforementioned business purpose and use, and that the Supplier is owner of the intellectual property rights or holds sufficient rights to transfer the Goods and/or perform the Service, free from obligations toward third parties;

b) with regard to the Deliverables, the legal requirements and governmental regulations have been met and that all approval documents required by the authorities have been obtained and will be provided to the Buyer, that the Deliverables meet the requirements of the safety and quality standards commonly used within the branch of industry, that all Goods will be provided with the approvals and certificates required to operate or needed for the intended use, and that, insofar as required for the health or safety of persons or property, it is provided with clear operating instructions, safety prescriptions and warnings; and

c) the Supplier will indemnify the Buyer of all claims by any third parties for acts, omissions, or nonfulfillment of obligations (including the representations given in subsection a) and b) toward the Buyer by the Supplier and/or third parties acting on the Supplier's behalf in the execution of the Order, and for any infringement or claimed infringement of industrial and/or intellectual property rights of third parties due to (the use of) the Goods or performance result of the Services.

If any Goods are defective or unsuitable for intended use, any performance result of a Service is faulty, or the Deliverables otherwise do not conform to the requirements of the Order, the Buyer shall notify the Supplier and may, without prejudice to any other right or remedy available to it under the Order, these Conditions or at law, in its sole discretion: a) terminate the Order in whole or in part and claim full refund of the price paid to the Supplier; or b) require the Supplier promptly to remedy the non-conformance or to replace/reperform the nonconforming Deliverables with Deliverables meeting the specifications.

The Buyer's warranty claims shall become time-barred twenty-four (24) months after the later of (i) the time at which risk has passed to the Buyer, (ii) the date of invoice and (iii) the date which of expiration of any warranty prescribed by law. The Supplier shall bear all the cost of repair, replacement and transportation of the nonconforming Goods or reperformance of the Service, and shall reimburse the Buyer in respect of all costs and expenses (including, without limitation, inspection, handling and storage costs) reasonably incurred by the Buyer in connection therewith.

All risk associated with the nonconforming Goods shall pass to the Supplier upon the Buyer's notice thereof.

10. Quality

The Supplier must inform the Buyer of any issues which could potentially have negative influence on the Supplier's performance of Service and/or delivery or quality of Goods, immediately upon the Supplier becoming aware of any such issues.

If in the Order, the Deliverable is intended for use in production of pharmaceutical or regulatory process related to production, sale, transport, distribution or monitoring of pharmaceutical, the Supplier must maintain and retain all documents and records related to quality. The Supplier shall grant the Buyer full access at any time to all relevant documentation and documentation related to training of personnel and administration of their

assigned duties, shall be kept by the Supplier for eight (8) years, after delivery of the Goods or performance of the Service.

Supplier shall inform LEO Pharma of any changes regarding Deliverables intended for use in production of pharmaceutical or regulatory process related to production, sale, transport, distribution or monitoring of pharmaceutical, which may have an impact on the quality of Service or quality of Goods, and/or on any regulatory applications related to the Service or Goods. Supplier shall notify LEO Pharma within a reasonable time, prior to implementation, to allow LEO Pharma to assess the potential impact of the change. A global e-mail address is dedicated for any change notification: supplier_notifications@leo-pharma.com.

11. Force Majeure

Either party is excused from performing its obligations if its performance is delayed or prevented by any reasonably unforeseen cause beyond such party's control including, but not limited to fire, explosion, war, insurrection, civil strife, riots, government action or power failure. Performance shall be excused only to the extent of and during the reasonable continuance of such disability and the excused party must take all reasonable measures to overcome any such disability.

Each party shall promptly notify the other party in writing upon becoming aware of an event of force majeure as well as the expiration thereof. However, if the force majeure persists for a period of fourteen (14) calendar days after receipt of notice, such other party shall be entitled to terminate in whole or in part the applicable Order in writing without further notice.

12. Applicable Law and Arbitration

Irish law without regard to the conflict of law provisions shall be applicable to these Conditions and any Order. The United Nations Convention on contracts for the international sale of goods (CISG) shall not apply.

With regard to any dispute that may arise from these Conditions or an Order or from any other agreements as a consequence thereof, the parties agree that the dispute shall be settled by arbitration in Dublin and in accordance with the UNCITRAL Arbitration Rules (as revised in 2010), unless otherwise agreed by the parties in writing. Unless otherwise agreed upon in writing the arbitration tribunal shall be composed of three (3) arbitrators. Each Party shall appoint one (1) arbitrator and the Chartered Institute of Arbitrators (the "CI Arb") (<https://www.ciarb.ie/>) shall appoint one (1) arbitrator who shall be the chairman of the arbitration tribunal. If a Party has not appointed an arbitrator within thirty (30) days of having been requested hereto or received a notice of the arbitration, such arbitrator shall be appointed by the CI Arb. Unless otherwise agreed upon in writing the proceeding shall be conducted in the English language.

Despite the aforementioned arbitration provision, nothing in these Conditions shall restrict the right of a party to seek equitable relief (including, but not limited to injunctive relief and/or specific performance) in any court of competent jurisdiction in order to enforce the obligations of such party.

13. Conditions that remain in Force; Nonbinding Conditions

After termination of the Order, regardless of the cause thereof, the provisions of these Conditions and the Order which by their nature are meant to remain in force after termination, including, but not limited to, clauses 7 (*Intellectual Property rights and Confidentiality*) and 12 (*Applicable law and Arbitration*), shall remain in force between parties.

If these Conditions or the conditions in the Order are or become partially invalid or unbinding, parties shall remain bound to the remaining part of the Conditions or the Order. Parties shall replace the invalid or nonbinding part by stipulations that are valid and binding and with consequences which, considering the contents and purpose of these Conditions and the Order, are similar to the invalid nonbinding parts.

14. Compliance with Laws and Export Control

The Supplier must at all times comply with all laws, rules and regulations applicable to the Order, including but not limited to, all labor and environmental laws, rules and regulations.

The Supplier agrees and warrants that it will comply with all applicable international and national export control laws and regulations. The Supplier agrees to indemnify and hold the Buyer harmless from any claims and/or damages, which the Buyer may incur due to the Supplier's non-compliance with any export control laws and regulations.

15. Personal Data

Where the Supplier in the performance of the Supplier obligations in an Order processes personal data (as defined in the General Data Protection Regulation, (EU) 2016/679, "Personal Data") of any identified or identifiable individual(s) ("data subjects"), then the Buyer shall be a controller and the Supplier shall be a processor, and the Supplier shall:

a) comply with all applicable privacy and data protection law and regulation; b) process the Personal Data only on and according to the documented instructions of the Buyer, unless required to do so by applicable EU or Member State law to which the Supplier is subject, in which case the Supplier shall inform the Buyer of that legal requirement before processing, unless that law prohibits such information on important grounds of public interest; c) keep the Personal Data confidential; d) take all appropriate technical, physical and organizational security measures to protect the Personal Data appropriate to the level of risk posed thereto; e) promptly inform the Buyer of any actual or suspected security incident involving the Personal Data; f) not engage another processor ("sub-processor") to perform processing activities in respect of the Personal Data on behalf of the Buyer without the Buyer's prior written consent, and if the Buyer gives its consent, the Supplier shall appoint the sub-



processor under a binding written contract, which imposes the same data protection obligations as are contained in this clause 15 on that sub-processor; g) shall implement and maintain appropriate technical and organizational measures to enable the Buyer to respond to any requests by data subjects to exercise their rights in relation to their personal data; h) provide reasonable assistance, information and cooperation to the Buyer to ensure the Buyer's compliance with its obligations under applicable law with respect to: (i) security of processing; (ii) notification by the Buyer of any data breaches to any relevant supervisory authority or data subjects; (iii) data protection impact assessments (as defined in Data Protection Legislation) and (iv) prior consultation with supervisory authorities; i) delete the Personal Data when the Personal Data is no longer needed for the supply of Goods and/or performance of the Service; j) shall not transfer Personal Data to any country outside the European Economic Area without the Buyer's prior written consent; and k) make available to the Buyer such information as is reasonably required by the Buyer to demonstrate compliance with its obligations under applicable data protection law and these Conditions and allow for and contribute to audits, including inspections, conducted by the Buyer or another auditor mandated by the Buyer for the purpose of demonstrating the Supplier's compliance with its obligations under applicable data protection law and these Conditions.

The Supplier shall indemnify and hold harmless the Buyer, the Buyer's officers, agents, and personnel from all claims, fines and damages arising out of the Supplier's breach of this provision.

16. Anti-bribery and Sustainability Standards

The Supplier acknowledges that the Buyer is committed to maintaining high standards of ethical conduct and will not tolerate the use of bribery, corruption or facilitation payments to achieve its business objectives. Thus, the Supplier agrees to comply at all times with all applicable anti-bribery laws, rules and regulations (including the UK Bribery Act and the United States Foreign Corrupt Practices Act) when fulfilling the Supplier obligations.

The Supplier and its representatives shall at all times conform to the Sustainability Standards as disclosed from time to time on www.leo-pharma.com/thirdparty (hereinafter the "Sustainability Standards"). The Supplier warrants and represents that the Supplier and all its employees involved in the delivery of the Goods and performance of the Service have read and understood the Sustainability Standards. Upon request, the Supplier shall provide information on its level of compliance with the Sustainability Standards enabling the Buyer to assess whether the Supplier actually complies with the Sustainability Standards, or not.

Prior to commencement of any collaboration and at any time from placing the Order to delivery of same and one (1) year thereafter the Buyer and/or any representatives of the Buyer is entitled to inspect and audit the Supplier in regard to the Supplier's level of compliance with the Sustainability Standards. Inspections/audits will be carried out on-site and relevant documents, resources, facilities and records (including records on electronic devices) may be examined during such audits. If non-conformities are identified during these inspections/audits, relevant corrective action(s) must be implemented without undue delay.

The Supplier must at all times and promptly take all appropriate steps to resolve and correct any identified non-conformity. Any breach of this provision is considered material and entitles the Buyer to, without limiting any other right or remedy available, terminate an Order in whole or in part with immediate effect.

17. Interaction with Healthcare Professionals and the General Public

The Supplier must refrain from interacting with, or make any payments to, Healthcare Professionals directly or indirectly on behalf of the Buyer without the prior written approval of the Buyer. For the purposes of these Conditions "Healthcare Professionals" means any member of the medical, dental, pharmacy or nursing professions or any other person who in the course of his or her professional activities may prescribe, administer, recommend, purchase, pay for, reimburse, authorise, approve or supply a medical product.

If, in connection with fulfilling the Supplier's obligations, the Supplier is required to interact or communicate with the General Public (the "General Public" is defined as anyone who is not considered a Healthcare Professional) directly or indirectly on behalf of the Buyer, such interactions must be done in a highly professional manner and in a way that will not disrepute the Buyer. The Supplier must ensure that, in addition to any procedures agreed between the Buyer and the Supplier relating to the Supplier's obligations set out in an Order and these Conditions, the Supplier's obligations are at all times provided in accordance with all relevant applicable laws, regulations, government regulatory requirements, guidelines and/or ethical industry codes in the Supplier's jurisdiction and any other relevant jurisdiction as in force from time to time.

18. Adverse Events Reporting

In the event that the Supplier should receive any information related to drug safety, including but not limited to: Adverse event cases, quality complaints, medical inquiries, safety related requests from regulatory authorities regarding any product of the Buyer, the Supplier must forward these to the LEO Pharmacovigilance Department, by e-mail to drug.safety@leo-pharma.com within one calendar day.

19. Termination

The Buyer may at any time, at the Buyer's sole discretion, and without cause, terminate an Order in whole or in part with immediate effect prior to completion of the Goods or performance of the Service by giving written notice of such termination to the Supplier. In case of such termination, the Buyer shall pay the Supplier the costs for the actual Goods delivered/Service performed/time spent prior to receipt of such notice with respect to the payments set forth in the Order and any documented, non-cancellable expenses directly related to the Goods delivered or Service performed, provided that the Supplier has made all reasonable attempts to mitigate such expenses. The parties shall cooperate with respect to an orderly wind-down of the collaboration and/or Deliverables provided by the Supplier.

If one of the parties commits a material breach of any provision of an Order or these Conditions, and such breach is not remedied within ten (10) days after written notification of the breach by the non-breaching party, the non-breaching party is entitled to terminate the relevant Order by written notice with immediate effect.

20. Staff provided

The Supplier must ensure that all employees, third parties or other persons or entities whom the Supplier are responsible for or acts on the Supplier's behalf have the skills, experience and qualifications required to perform and handle the Deliverables entrusted to them to the standard of competent professionals in the relevant fields. The allocation of additional resources may in no event be charged to the Buyer without the Buyer's prior written consent. The Supplier must ensure that the Supplier's staff complies strictly with the internal rules of the Buyer during work undertaken on the Buyer's premises.

21. Miscellaneous

The Supplier must at all times hold a sufficient insurance policy and coverage from a reputable insurance company covering the Deliverables delivered by the Supplier and/or any liability of the Supplier. Certificate of insurance evidencing the Supplier's sufficient insurance policies, coverage and limits must be submitted to the Buyer promptly upon the Buyer's request.

The rights and remedies in these Conditions are cumulative and are in addition to any other right or remedy available under an Order or by law.

Neither the failure nor the delay of the Buyer to enforce any provisions of these Conditions shall constitute a waiver of such provision or of the right of the Buyer to enforce each and every provision of these Conditions. No course or prior dealings between the parties and no usage of the trade shall be relevant to determine the meaning of an order and these Conditions. No waiver, consent modification or amendment of the Order and these Conditions shall be binding unless made in writing specifically referring to the relevant Order or agreement between the Supplier and the Buyer.