



• Dermatology  
beyond the skin

## **Energy Commitment LEO Pharma A/S**

LEO Pharma Energy Commitment is an interpretation and guidance of the company's approach and management of energy, which is described in the LEO Pharma Code of Conduct.

LEO Pharma is committed to the protection of the environment, the prevention of pollution and the continual improvement in energy performance.

LEO Pharma employees follow applicable energy laws, regulations and policies. We conduct business in a manner that protects the environment.

We strive to develop a proactive, continuous improvement working culture in which good energy practices are a natural part of our daily operations.

To demonstrate this commitment, LEO Pharma will:

- Comply with all applicable legislation, regulations and obligations related to environmental performance and energy consumption, efficiency, and performance,
- Provide necessary human and financial resources to ensure that this commitment is implemented and maintained, and objectives and targets are achieved,
- Implement an Energy Management System in accordance with ISO 50001 in order to continuously improve our energy performance,
- Define energy KPI's and targets and communicate to all employees,
- Support purchase of energy efficient products and services and energy design considerations for relevant projects

This commitment will be available to all employees in LEO Pharma.

On behalf of LEO Pharma  
Sven Hauptmann  
EVP TDS